

## Environmental Policy

The management team of Cool-Therm (UK), have recognised that good environmental practice is vital to the survival, position and improvement of both the company and that of customers and suppliers as well as the wider public and worldwide community.

To take full responsibility of this, and realise the potential this offers, the company has implemented and maintains an Environmental Management System based on the requirements of ISO 14001 – 2015.

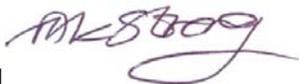
Our policy towards the effective management of the environment is as follows:

- We will always comply with mandatory legal requirements for all activities and processes carried out at all our offices and our client sites and use whatever influence we can to promote the same to all suppliers and sub-contractors performing activities on our behalf, whether on or off site.
- We intend as a primary objective to continually reduce and, wherever possible, prevent pollution resulting from the company's activities and processes.
- We will utilise the full potential of the work force by providing all necessary training and a working environment that promotes safe and clean working practices.
- We shall continually monitor our activities and processes to ensure efficient use of natural resources and to identify where possible objectives to reduce our use of natural resources and identify actual or potential sources of pollution with a view to implementing controls and necessary emergency response procedures thus minimising waste generation, environmental impact and nuisance to neighbours.

On an annual basis, we will review the environmental performance of the company to:

- i) Ensure compliance with the requirements of legislation and this policy.
- ii) Identify areas for improvement, set specific objectives for the company and, wherever possible, target dates for achievement.

In addition to this policy being displayed and distributed to all our employees, copies will be made available to any organisations or individuals without prejudice who make such a request.

A handwritten signature in purple ink, appearing to read "AK Strong".

Signed

Date 2<sup>nd</sup> January 2020

Name Alexander Strong – Technical Director